

**STEEL PARTNERS HOLDINGS GP INC.**  
**CORPORATE GOVERNANCE & NOMINATING COMMITTEE CHARTER**

Revised as of December 8, 2020

The Corporate Governance & Nominating Committee (the “Committee”) of the board of directors (the “Board”) of the general partner, Steel Partners Holdings GP Inc. (the “General Partner”), of Steel Partners Holdings L.P. (together with the General Partner, the “Company”), shall consist of three or more directors appointed annually by the Board, one of whom may be designated by the Board as Committee Chairman and each of whom shall satisfy the director independence requirements of any exchange upon which the Company’s securities are listed, and all of whom shall serve at the pleasure of the Board.

**Structure and Operations**

The Committee shall have at least two regularly scheduled meetings per year, at such times and places as shall be determined by the Committee Chairman or a majority of the Committee’s members deem necessary or desirable. Meetings of the Committee may be called by either (i) the Committee Chairman, (ii) the Chairman of the Board or (iii) a majority of the Committee’s members. Members of the Committee may participate in a meeting of the Committee by means of conference call or similar communications arrangements by means of which all persons participating in the meeting can hear each other.

The affirmative vote of a majority of the members of the Committee participating in any meeting of the Committee is necessary for adoption of any resolution. The Committee may create one or more subcommittees, and may delegate, in its discretion, all or a portion of its duties and responsibilities to such subcommittee.

**Duties and Responsibilities**

- 1) The Committee shall have the following duties and responsibilities:
  - a) Determine the qualifications, qualities, skills, and other expertise required to be a director and to develop, and recommend to the Board for its approval, criteria to be considered in selecting nominees for director;
  - b) Identify and screen individuals qualified to become members of the Board;
  - c) Consider and make recommendations to the Board concerning director nominations submitted by unitholders, provided that such nominations comply with the Company’s Limited Partnership Agreement, as the same may be amended, from time to time;
  - d) Recommend annually, prior to the solicitation of proxies, a slate of qualified candidates for election to the Board at the Annual Meeting or, if applicable, at any special meeting of the unitholders, and, in case of a vacancy on the Board, shall either recommend a candidate to fill such vacancy or recommend that the number of directors constituting the Board be reduced until a suitable candidate is selected to fill such vacancy;
  - e) Review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and to recommend that this disclosure be, included in the Company's proxy statement or annual report on Form

10-K, as applicable; and

- f) Review and resolve conflicts of interest (other than those relating to or involving related person transactions), including conflicts of interests relating to ethical issues brought to the attention of the Committee pursuant to the Company's Code of Business Conduct and Ethics, Insider Trading Policy or otherwise.
- 2) The Committee shall review periodically and make recommendations to the Board concerning the:
    - a) Size, structure and composition of the Board;
    - b) Tenure and retirement policies for directors;
    - c) Structure, functions, responsibilities, membership and meetings of Committees of the Board;
    - d) Effectiveness of the Board and its committees; and
    - e) Procedures for the Committee to exercise oversight of the evaluation of the Board and management.
  - 3) The Committee shall oversee the system of corporate governance of the Company, including:
    - a) Developing and recommending to the Board a set of corporate governance principles for the Company, including a corporate Code of Business Conduct and Ethics;
    - b) Reviewing and reassessing the adequacy of the Company's corporate governance principles at least annually; and
    - c) Recommending to the Board for approval any such changes to the principles as the Committee believes are appropriate.
  - 4) The Committee shall report to the Board regularly on all matters for which the Committee has responsibility.
  - 5) The Committee shall review and advise the Board regarding the proposed adoption or amendment of major Company policies and action programs relating to matters of public policy which may significantly affect the Company.
  - 6) The Committee shall perform such other assignments and functions as may be requested from time to time by the Board, and shall have and exercise such authorities, duties and powers as may be delegated to it from time to time by the Board.

### **Outside Advisors**

The Committee shall have the authority, in its sole discretion, to select, retain and obtain the advice of a director search firm as necessary to assist with the execution of its duties and responsibilities as set forth in this Charter. The Committee shall set the compensation and oversee the work of the director search firm. The Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of outside counsel, an executive search firm, a compensation consultant and such other advisors as it deems necessary to fulfill its duties and

responsibilities under this Charter. The Committee shall set the compensation and oversee the work of its outside counsel, the executive search firm, the compensation consultant and any other advisors. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to its search consultants, outside counsel, compensation consultant and any other advisors.

### **Performance Evaluation**

The Committee shall conduct an annual evaluation of the performance of its duties under this charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.