

Steel Partners Launches Rotational Leadership Program to Build Future Leaders

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NEW YORK--(BUSINESS WIRE)--Steel Partners Holdings L.P. (OTCQX: SPLP) today announced the launch of its Rotational Leadership Program, a two-year professional development initiative designed to build future leaders across Supply Chain, Operations, Finance, HR, IT, Sales & Marketing, and an Executive Track within its family of companies.

The program provides participants with hands-on experience through four structured six-month rotations, offering exposure to key business areas and opportunities to contribute to meaningful projects. Associates will learn directly from senior leaders and gain a deeper understanding of Steel Partners' focus on continuous improvement, strategic growth, and long-term value creation.

"This program reflects our commitment to developing exceptional talent and supporting the next generation of leaders," said Warren Lichtenstein, Executive Chairman of Steel Partners. "It gives participants the opportunity to understand our businesses, learn from experienced leaders, and contribute to our culture. It also reflects our Kids First purpose by helping people reach their potential, building character, and forging future leaders who will make a lasting impact."

"The Rotational Leadership Program demonstrates our dedication to investing in our people," said Stephanie McKinney, Chief Human Resources Officer. "We are creating a foundation for sustained leadership growth by offering hands-on learning experiences and mentorship aligned with our core values of Teamwork, Respect, Integrity, and Commitment."

The inaugural cohort represents a group of emerging leaders with both graduate and undergraduate degrees, including international academic experience that will bring valuable global perspectives to the program. The associates will begin their rotations this fall, gaining experience across multiple businesses within Steel Partners. The program will further strengthen Steel Partners' long-term succession planning and talent pipeline.

The Rotational Leadership Program supports Steel Partners' ongoing commitment to operational excellence, talent development, and building long-term value for all stakeholders.

For more information about Steel Partners' career opportunities and development programs, visit www.steelpartners.com/careers.

About Steel Partners Holdings L.P.

Steel Partners Holdings L.P. (OTCQX: SPLP) is a diversified global holding company with investments across multiple sectors, including industrial products, financial services, energy, supply chain management, and youth sports. Its commitment to operational excellence, innovation, and social impact drives long-term value for stakeholders.

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